

TARGET THE RIGHT EMPLOYEES

Employment Screening



It takes a substantial investment of time and money to recruit, hire and train the right people. With Trak-1's customized online screening tools you can confidently make more objective and consistent hiring decisions.

Our workflow specialists engineered the most efficient employment screening system imaginable. We

return fast, clear, concise and compliant reports with instant access to over a billion national criminal records.

Trak-1's unsurpassed data and unparalleled technology help eliminate guesswork which results in increased profits, reduced risk and improved efficiency. Trak-1 provides the most progressive and revolutionary online screening platform available today.

Use Trak-1 to:

- Obtain information from over 1 billion records, nationwide.
- Access criminal files from any court records system.
- Verify education and employment history.
- Confirm employment eligibility—I-9 post-hire.
- Validate licensures, certifications, and credentials.
- Assess credit history to avoid financial improprieties.
- Satisfy specific industry and state licensing background screening requirements.
- Increase workplace safety and minimize workplace losses.
- Obtain professional references.
- Receive reports specially-formatted for HR record-keeping.
- Eliminate negligent hiring liability.

- Protect your company.
- Eliminate guesswork in hiring decisions.
- Reduce negligent hiring liability.

trak1
TECHNOLOGY
www.trak-1.com

Who is Trak-1?

Founded in 1997, Trak-1 is a full-service background screening company. As an emerging national leader in background checks and pre-employment screening, Trak-1 is committed to providing our customers with exactly what they need, when they need it, without breaching individual rights to privacy.



Corporate Office

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Did You Know?

34% of all application forms contain outright lies about experience, education and ability to perform essential functions on the job.

(Source: Wall Street Journal)

Trak-1 Solutions:

Criminal Record Searches

- Access over 1 billion national criminal records
- Search criminal records instantly from 46 states plus Washington, DC.
- Investigate county criminal records from all 3142 counties.
- View sex offender reports for all 50 states.
- Use a variety of terrorist, most-wanted, Interpol and narcotics database reports.
- Benefit from our 2000+ court researchers.

Social Security Number Checks

- Verify identities and work eligibility.
- View previous addresses and employers.

Motor Vehicle Reports

- Reveal previous accidents and incidents.
- Search specific states.
- Confirm CDL status and history.

Manual Verifications

- Confirm education and employment histories.
- Benefit from expert reference interviews.
- Validate licensures, certifications and credentials.
- Perform international verifications.

Workers' Compensation Reports

- Investigate prior claims and court records in a selected state to reveal patterns.
- Reduce workers' compensation insurance costs.

Financial Records

- Utilize credit reports in compliance with FCRA.
- View credit rating and bankruptcy history.
- Identify bad check writing patterns.

Drug and Alcohol Screening

- Identify illegal drug or alcohol misuse.
- Implement an on-going substance-free workplace screening program.
- Utilize instant drug testing options for on-site screening.
- Improve results accuracy through comprehensive lab-based testing.

Administrative Services

- Simplify your hiring decisions with our manual adjudication services.
- Utilize our FCRA-compliant adverse action letter services.

Employment Screening Benefits:

Increase Profits

- Improve overall net operating income.
- Minimize workers' compensation and employee turnover costs.
- Identify and employ better-qualified employees.

Reduce Risk

- Protect the organization from criminals.
- Minimize risk of litigation due to negligence.
- Benefit from automated solutions that are compliant with FCRA, FTC, Federal and State requirements.

Improve Efficiency

- Analyze results in less than 30 seconds.
- Utilize the most advanced technology available today.
- Make more consistent, objective decisions.

The Trak-1 Benefit:

- Over 1 billion records, nationwide
- Customers and expertise in all 50 states
- Comprehensive, customizable solutions
- Industry-leading turnaround times and an array of instant reports
- Superior research and accurate information
- Intelligent screening reports in usable formats
- Unparalleled technology and exceptional customer service
- Millions of reports processed annually for clients all across the U.S.
- Integration with applications in many industries
- Unquestionable integrity and expertise in legal compliance issues

Call 918.779.7000 today for a free risk management consultation or visit us online at www.trak-1.com.

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